

Straumann Holding AG
Voting Results of the Annual General Meeting on 7 April 2020


Proposals		Valid votes (excluding abstentions/ invalidated votes)	Yes	No
1.1	Approval of the Management Report, the Annual Financial Statements and the Consolidated Financial Statements for the 2019 business year	11,310,044	11,294,234 99.86%	15,810 0.14%
1.2	Consultative vote on the Compensation Report for the 2019 business year	11,141,084	10,164,665 91.24%	976,419 8.76%
2.	Appropriation of earnings and dividend payment for the 2019 business year	11,312,955	11,304,003 99.92%	8,952 0.08%
3.	Discharge of the Board of Directors for the 2019 business year	8,556,968	8,536,583 99.76%	20,385 0.24%
4.	Approval of the compensation of the Board of Directors for the next term	11,300,488	10,969,070 97.07%	331,418 2.93%
5.1	Approval of the fixed compensation of the Executive Management for the period from 1 April 2020 to 31 March 2021	11,298,107	11,071,411 97.99%	226,696 2.01%
5.2	Approval of the long-term variable compensation of the Executive Management for the current business year	11,297,719	10,887,860 96.37%	409,859 3.63%
5.3	Approval of the short-term variable compensation of the Executive Management for the 2019 business year	11,272,908	11,181,912 99.19%	90,996 0.81%
6.1	Re-election of Gilbert Achermann as a member and Chairman	11,311,879	11,229,858 99.27%	82,021 0.73%
6.2	Re-election of Monique Bourquin as a member	11,311,044	11,262,656 99.57%	48,388 0.43%
6.3	Re-election of Dr Sebastian Burckhardt as a member	11,311,864	10,744,457 94.98%	567,407 5.02%

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6.4	Re-election of Juan-José Gonzalez as a member	11,310,563	11,211,182 99.12%	99,381 0.88%
6.5	Re-election of Dr Beat Lüthi as a member	11,311,423	11,172,492 98.77%	138,931 1.23%
6.6	Re-election of Dr h.c. Thomas Straumann as a member	11,312,491	11,064,618 97.81%	247,873 2.19%
6.7	Re-election of Regula Wallimann as a member	11,311,879	11,167,776 98.73%	144,103 1.27%
6.8	Election of Marco Gadola as a member	11,310,303	8,718,761 77.09%	2,591,542 22.91%
7.1	Re-election of Monique Bourquin as a member of the Human Resources & Compensation Committee	11,294,504	11,248,647 99.59%	45,857 0.41%
7.2	Election of Dr Beat Lüthi as a member of the Human Resources & Compensation Committee	11,292,894	11,136,835 98.62%	156,059 1.38%
7.3	Election of Regula Wallimann as a member of the Human Resources & Compensation Committee	11,293,123	11,154,916 98.78%	138,207 1.22%
8.	Election of NEOVIUS AG, Basel, as independent voting representative	11,314,581	11,294,079 99.82%	20,502 0.18%
9.	Election of Ernst & Young AG, Basel, as auditors	11,313,527	10,959,275 96.87%	354,252 3.13%